

LITTLE SPONGES MONTESSORI

FIRST AID

LITTLE SPONGE MONTESSORI is committed to providing sufficient numbers of first-aiders to deal with accidents and injuries at work. It will provide information and training on first aid to employees to ensure that statutory requirements and the needs of the Nursery are met.

The person responsible for the implementation of this policy is MRS. NICOLE BACON who holds the appropriate and up-to-date paediatric first aid certificate.

FIRST AID TRAINING

All staff at Little Sponges are trained in Paediatric First Aid and hold current Certificates. In line with the Statutory Framework for the Early Years Foundation Stage (2017). At present at least one member of staff on duty MUST hold a full Paediatric First Aid certificate in the Nursery and when on outings. In addition to this, all newly qualified entrants to the early years workforce who have completed a level 2 and/or level 3 qualification on or after 30 June 2016, must also have either a full PFA or an emergency PFA certificate within three months of starting work in order to be included in the required staff: child ratios at level 2 or level 3 in an early years setting.

First aiders are qualified personnel who have received training in accordance with HSE requirements and the EYFS (2017) requirements.

First-aiders will be provided with refresher training at regular intervals to keep their skills up-to-date.

First-aid Boxes

First-aid boxes will be provided within the Nursery to ensure there are adequate supplies for the nature of the hazards involved. No creams, lotions or drugs, however seemingly mild, will be kept. The location of first-aid boxes will be clearly indicated on notice boards.

Portable First-aid Kits:

Portable first-aid kits will be available for staff members required to work away from the normal workplace, where access to facilities may be restricted for example, when going on outings.

Recording Accident:

All accidents, however minor, must be recorded. LITTLE SPONGES will provide an accident book in which all incidents must be noted. It is the responsibility of employees to ensure they complete an entry in the accident book as soon as possible after an injury.